Our Mission

To present Jesus Christ as Savior and Lord to business and professional men and to develop Christian business and professional men to carry out the Great Commission.

Isaiah 33.22 describes, the LORD is our judge, our lawgiver, and our king. He will care for us and save us.

This is both an apt and succinct description of the Christian God in Jesus Christ the Savior. While penned 1000 years before His arrival in human form, Isaiah saw God, and was commissioned with foretelling His coming as the Messiah or Savior of the world. Who is this Savior? He is God and Man, He is judge, lawgiver and king.

When God finally did arrive He brought revelation and understanding to this prediction and it's ultimate fulfillment when this earth is no more and the new earth is on the cusp of coming forth.

Jesus announced Himself as the judge of all humanity. Since He alone paid the ransom for humanity He alone is qualified to judge humanity. His judgement is not based upon the works of people but on His work for people. He fulfilled His own requirements for gaining heaven. This exchange is finally realized on judgement day when those who lived on earth confessed their disobedience to God and cried out to Him for mercy so that they could receive their pardon on this final day before the new eternal world with God begins.

Jesus also announced Himself as lawgiver when He said, a new commandment I give you.....His command is new only in that the old command to love God with all of our heart, soul, mind and strength has been coupled with it's practical expression to love our neighbor as our self. We are incapable of loving the invisible Father if we are not capable of loving the visible neighbor. It is this law by which we shall be judged which is why we need mercy for none of us love God so completely or perfectly nor our neighbor so totally and daily.

Finally, Jesus announced Himself as Lord of lords and King of kings being positioned at the highest place in heaven, for now, as a result of His resurrection from the dead. As savior, He is now King, king of our lives.

Jesus must be Lord over us or He is not lord at all. Jesus doesn't seek a partnership of sovereignty with us over our lives, He demands they be surrendered to Him completely like a dead man has surrendered his spirit to the grave. Those who lose their lives for Him and the gospel find themselves born again with a new life that is abundant and eternal now and forever.

There is only one God and one mediator between God and man, Jesus the Savior who is all of humanity's judge, lawgiver and king.

His Opportunities

- 1. Prayer and Bible study occurs every **Friday morning** at the Coral Gables restaurant in East Lansing from 7am 8am, feel free to join us.
- 2. **CEO**'s, are you looking for a private group of fellow business owners for encouragement, support, and advice? CBMC offers such a group. Contact Mike at mwinter@cbmc.com for more information.
- 3. **Tuesday, June 21st** at the City Rescue Mission from noon until 1pm is your next CBMC Rescue Luncheon. This is your opportunity to serve lunch to the men and women who depend upon the Mission for their meal. **Commit Here**

You can **support** CBMC today. **DONATE**



MONDAY MANNA

A service to the business community A Publication of CBMC International June 6, 2016

Spanning the Generation Gap by Robert J. Tamasy

In recent years it has been my privilege to write several books telling the histories and legacies of multigenerational, family-owned companies. Two of these trace their beginnings to the early 1930s, and today they are transitioning into a fourth generation of family leadership. Their stories are inspiring.

Statistically, only a small percentage of businesses even pass to a second generation of family ownership; reaching a third generation within the same family is more uncommon, and successfully transferring leadership to a fourth generation is the exception. So how did these companies achieve such a rare feat of longevity?

Certainly they have been fortunate to have members of four successive generations that shared interest in continuing to work in the same industry. They have weathered economic storms through the years, as well as many changes technologically and culturally. But a key to their success has been maintaining an agreed-upon focus on what they might call "the basics."

Early on, both companies adopted mission, vision and values statements they have revisited frequently through the years. Since these statements were formally written and adopted, reviewing them on a regular basis has helped to keep everyone literally "on the same page." This has helped them maintain a consistent corporate culture, as well as to affirm the principles and values that have helped to sustain and build the companies from their humble beginnings.

Both businesses placed high priorities on hard work, innovation, excellence in performance, and customer service. Succeeding generations were well-schooled in these principles, impressed with an understanding that membership in their families did not "entitle" them to simply profit from the labors of others. Whether we run our own businesses, or work for established companies, we all can benefit from following the same philosophies. We find these concepts taught repeatedly in the Bible:

Share a common mission. What is our purpose? Why are we here? These are questions everyone in the organization should understand and be able to articulate. Jesus modeled this with His followers: "Therefore go and make disciples of all nations…teaching them to observe everything I have commanded you" (Matthew 28:19).

Embrace a common vision. Another good question everyone should be able to answer is, "Where are we going – and how will we know when we get there?" Again, Jesus left His followers with a clear sense of where they were headed: "And you will receive power when the Holy Spirit comes on you, and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth" (Acts 1:8).

Adopt common values. It is said that values are more easily caught than taught, but they still need to be articulated as well as acted upon. "Love the Lord your God with all your heart and with all your soul and with all your strength. These commandments that I give you today are to be upon your hearts. Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up" (Deuteronomy 6:5-7).



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Reflection/Discussion Questions

	you ever worked in a multi-generation, family-owned company, or done business with one? If so, were some of the characteristics that you observed?
•	do you think it is so difficult for a successful company to survive the transition from one ration of family ownership and leadership to another?
	tated that having clearly articulated, written statements of mission, vision and values can be very rtant for perpetuating an organization on a long-term basis? Do you agree? Why or why not?
and va	a spiritual standpoint, how do the concepts of having a clearly understood sense of mission, vision alues apply? How can those spiritual principles relate to how we carry out our roles and nsibilities in the workplace?
	whave a Bible and would like to read more about this subject, consider the following numbers 15:38-41; Joshua 1:6-9; Ephesians 2:10; Philippians 4:8-9; 2 Timothy 3:16-17

CBMC Central Michigan 6011 W. St. Joseph Ste. 401 Lansing 48917 / 517 481 5996 lansing.cbmc.com